

# PUBLIC DEFENDER CORPORATION FOR THE TWENTY-FIFTH JUDICAL CIRCUIT A COMPONENT UNIT OF THE STATE OF WEST VIRGINIA Regular Audit For the Fiscal Years Ended December 31, 2019 and 2018

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# Certified Public Accountants, A.C.

#### **INDEPENDENT AUDITOR'S REPORT**

September 13, 2019

Public Defender Corporation for the Twenty-Fifth Judicial Circuit 320 Main Street Madison, WV 25130-0468

To the Board of Directors:

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the **Public Defender Corporation for the Twenty-Fifth Judicial Circuit**, West Virginia (the Corporation), a component unit of the State of West Virginia, as of and for the years ended June 30, 2019 and 2018, and the related notes to the financial statements, which collectively comprise the Corporation's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for preparing and fairly presenting these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes designing, implementing, and maintaining internal control relevant to preparing and fairly presenting financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to opine on these financial statements based on our audit. We audited in accordance with auditing standards generally accepted in the United States of America and the financial audit standards in the Comptroller General of the United States' *Government Auditing Standards*. Those standards require us to plan and perform the audit to reasonably assure the financial statements are free from material misstatement.

An audit requires obtaining evidence about financial statement amounts and disclosures. The procedures selected depend on our judgment, including assessing the risks of material financial statement misstatement, whether due to fraud or error. In assessing those risks, we consider internal control relevant to the Corporation's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not to the extent needed to opine on the effectiveness of the Corporation's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of management's accounting policies and the reasonableness of their significant accounting estimates, as well as our evaluation of the overall financial statement presentation.

We believe the audit evidence we obtained is sufficient and appropriate to support our audit opinion.

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#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Public Defender Corporation for the Twenty-Fifth Judicial Circuit, West Virginia, as of June 30, 2019 and 2018, and the changes in financial position and cash flows thereof for the years then ended in accordance with the accounting principles generally accepted in the United States of America.

#### **Other Matters**

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require this presentation to include *Management's discussion and analysis*, schedules of net pension and OPEB liabilities and pension and OPEB contributions listed in the table of contents, to supplement the basic financial statements. Although this information is not part of the basic financial statements, the Governmental Accounting Standards Board considers it essential for placing the basic financial statements in an appropriate operational, economic, or historical context. We applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, consisting of inquiries of management about the methods of preparing the information for consistency with management's responses to our inquiries, to the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not opine or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to opine or provide any other assurance.

# Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 13, 2019, on our consideration of the Corporation's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. That report describes the scope of our internal control testing over financial reporting and compliance, and the results of that testing, and does not opine on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Corporation's internal control over financial reporting and compliance.

Verry & anociates CAA'S A. C.

**Perry and Associates** Certified Public Accountants, A.C. *Marietta, Ohio* 

This discussion and analysis of the Public Defender Corporation for the Twenty Fifth Judicial Circuit of the State of West Virginia's financial performance provides an overview of the Corporation's financial activities for the fiscal years ended June 30, 2019 and 2018 and identifies changes in the Corporation's financial position.

# **OVERVIEW OF BASIC FINANCIAL STATEMENTS**

These statements are in two parts — management's discussion and analysis (this section) and the basic financial statements. The Corporation's financial statements are prepared on the accrual basis of accounting and are reported in accordance with accounting principles generally accepted in the United States of America. These statements include the statements of net position, the statements of revenues, expenses and changes in net position, the statements of cash flows and the notes to the financial statements.

The Statement of Net Position presents the Corporation's assets, deferred outflows, liabilities, deferred inflows and net position as of the date of the financial statements. Through this presentation one can decipher the health of the Corporation by taking the difference between the assets and liabilities. An increase or decrease in the Corporation's net position from one year to the next is an indicator of whether its financial health is improving or deteriorating.

The Statement of Revenues, Expenses, and Changes in Net Position reports revenues when earned and expenses incurred. This means that all the current year's revenues and expenses are included regardless of when cash is received or paid, thus providing a view of financial position that is similar to that presented by most private-sector companies. This statement summarizes the cost of providing legal defense services to those individuals charged with a violation of the law but who cannot afford an attorney to defend themselves or to represent indigent persons or juveniles and mental hygiene cases as appointed by the court.

# **Financial Analysis of the Corporation**

	2019 2018		2017		
Assets					
Capital Assets	\$	3,780	\$ 25,798	\$	25,515
Other Assets		333,610	 307,409		311,398
Total Assets		337,390	333,207		336,913
Deferred Outflow of Resources		100,609	106,852		259,091
Liabilities					
Long-term Liabilities		271,208	333,976		613,856
Short-term Liabilities		46,749	44,850		81,559
Total Liabilities		317,957	 378,826		695,415
		<u> </u>	 		<u> </u>
Deferred Inflow of Resources		124,201	113,741		18,839
Net Position					
Net Investment in Capital Assets		3,780	25,798		25,515
Unrestricted		(7,939)	(78,306)		(143,766)
Total Net Position	\$	(4,159)	\$ (52,508)	\$	(118,251)

The Corporation's revenues are derived from funding from West Virginia Public Defender Services (WVPDS) and accordingly 99% of the Corporation's revenues were derived from this funding for the years ended June 30, 2019, 2018 and 2017.

			Re	stated
	2019	2018		2017
Operating Revenue	\$ 735,207	\$ 748,695	\$	743,676
Operating Expenses	 714,439	 721,849		737,680
Operating Income (Loss)	 20,768	 26,846		5,996
Non-Operating Revenue	 27,581	 38,897		72,824
Change in Net Position	48,349	 65,743		78,820
	<i>(</i> )			
Net Position at Beginning of Year	 (52,508)	 (118,251)		(197,071)
Net Position at End of Year	\$ (4,159)	\$ (52,508)	\$	(118,251)

# **Detailed Financial Analysis of the Corporation**

Grant income decreased approximately \$13,488. Cash held by the Corporation increased by approximately \$97,116. This increase in cash results from a decrease in Grant Receivable for the fiscal year ended June 30, 2018.

Operating expenses for the fiscal year decreased by approximately \$7,409. This decrease is mostly attributable to the decrease in Depreciation resulting from the sale of the Hamlin office building and fewer acquisitions.

# Capital Asset and Debt Activity

As of June 30, 2019, 2018, and 2017, the Corporation had capital assets with net value of approximately \$3,800, \$25,800, and \$25,500, respectively. The Corporation's capital assets include furniture and fixtures, and office and computer equipment. The assets were being depreciated over useful lives of three to seven years. The accumulated depreciation on the assets amounted to approximately \$19,000, \$47,000, and \$41,000, respectively. There was one asset disposal, Hamlin Building, during the current year. The corporation recognized Other Income in the amount of \$9,741 as a result of the Asset sale during the year ended June 30, 2019.

There was one purchases of capital assets in the year ended June 30, 2018. There were no capital asset purchases for the years ending June 30, 2019, and 2017, respectively. More detailed information is presented in note 9 to the financial statements. The Corporation had no debt for the years ended June 30, 2019 or 2018

#### Cash Management

The Corporation's funds are deposited into a checking account at a national banking institution. The account earns interest at a rate of approximately .03% to .15% for the years ended June 30, 2019, 2018 and 2017, respectively. Interest earned on the account for the years ended June 30, 2019, 2018, and 2017 amounted to approximately \$562, \$198, and \$148, respectively.

# **Economic Factors and Next Year's Budget**

The West Virginia Public Defender Services, the Corporation's oversight agency, looked at various factors when approving the budget for the year ending June 30, 2020. Such factors considered include: the Corporation's case load in comparison to the number of professional and nonprofessional staff, the type, amount and rate of employee benefits, the anticipation of large or unusual cases which require additional resources, capital needs, as well as the operating environment and its operation needs.

For the year ending June 30, 2020, the Corporation has an approved budget of \$754,314. This represents a budget increase of approximately .65 percent or \$4,869 from the prior year. Individual budget categories have comparable decreases to budgeted categories of the prior budget year.

# **Requests for Information**

The financial report is designed to provide an overview of the finances of the Corporation for those with an interest in the organization. Questions concerning any of the information provided in this report or request for additional financial information should be addressed to the Corporation at <u>320 Main Street Madison, WV</u> <u>25130.</u>

# PUBLIC DEFENDER CORPORATION FOR THE TWENTY-FIFTH JUDICIAL CIRCUIT STATEMENTS OF NET POSITION AS OF JUNE 30, 2019 AND 2018

	2019	2018
ASSETS		
Current assets		
Cash and cash equivalents	\$ 332,765	\$ 235,649
Grant receivable	-	70,916
Prepaid expenses	845	844
Total current assets	333,610	307,409
Capital assets	,	,
Building	-	25,736
Leasehold Improvements	-	24,441
Computer Property	6,300	6,300
Furniture and fixtures	16,463	16,463
Less accumulated depreciation	(18,983)	(47,142)
Capital assets, net	3,780	25,798
Total assets	337 300	222 207
Total assets	337,390	333,207
DEFERRED OUTFLOWS OF RESOURCES		
Related to Pensions	66,129	88,780
Related to OPEB	34,480	18,072
	100,609	106,852
Total Assets and Deferred Outflows of Resources	\$ 437,999	\$ 440,059
LIABILITIES		
Current liabilities		
Accrued expenses	\$ 8,711	\$ 2,406
Compensated absences	38,038	42,444
Total current liabilities	46,749	44,850
Long term liabilities		
Net OPEB liability	178,397	181,552
Net pension liability	92,811	152,424
	271,208	333,976
Total liabilities	317,957	378,826
DEFERRED INFLOWS OF RESOURCES	75 005	75 740
Related to Pension	75,225	75,719
Related to OPEB	<u>48,976</u> 124,201	<u>38,022</u> 113,741
	124,201	113,741
NET POSITION		
Net investment in capital assets	3,780	25,798
Unrestricted	(7,939)	(78,306)
Total net position	(4,159)	(52,508)
Total Liabilities, Deferred Inflows of Resources and Net Position	\$ 437,999	\$ 440,059

The accompanying notes are an integral part of these financial statements.

#### PUBLIC DEFENDER CORPORATION FOR THE TWENTY-FIFTH JUDICIAL CIRCUIT STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION FOR THE YEARS ENDED JUNE 30, 2019 AND 2018

	2019	2018		
OPERATING REVENUES				
WV Public Defender Services Grant Revenue	\$ 735,207	\$ 748,695		
Total operating revenues	735,207	748,695		
OPERATING EXPENSES				
Personal services	493,239	502,885		
	116,357	127,181		
Employee benefits	110,337	956		
Pension expense	- 37,164	17,559		
Support services	5,821			
Administrative support	55,100	8,395 54,462		
Office	617	54,462 114		
Other				
Acquisition	3,256	4,280		
Depreciation	2,885	6,017		
Total operating expenses	714,439	721,849		
Operating income (loss)	20,768	26,846		
NONOPERATING REVENUES AND EXPENSES				
Interest income	562	198		
Gain from voided checks prior period	-	27,252		
United Way of Central WV Grant, revenues	8,684	1,792		
United Way of Central WV Grant, expenses	(8,684)	(1,792)		
State OPEB Support Revenue	15,632	11,447		
Settlement - WV American Water	1,646	-		
Disposition of Assets	9,741	-		
Total nonoperating revenues	27,581	38,897		
rotal honopolating foronado				
Change in net position	48,349	65,743		
Net position, beginning of year	(52,508)	(118,251)		
Net position, end of year	\$ (4,159)	\$ (52,508)		

The accompanying notes are an integral part of these financial statements.

#### PUBLIC DEFENDER CORPORATION FOR THE TWENTY-FIFTH JUDICIAL CIRCUIT STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2019 AND 2018

	2019	2018
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash received from grants	\$ 806,123	\$ 677,779
Cash paid for expenses	(740,089)	(773,832)
Net cash provided (used in) by operating activities	66,034	(96,053)
CASH FLOWS FROM INVESTING ACTIVITIES		
Cash received as interest	562	198
Net cash provided by investing activities	562	198
CASH FLOWS FROM CAPITAL AND RELATED FINANCING		
Purchase of Computer Equipment	-	(6,300)
Sale of capital assets	28,874	-
Settlement WV American Water	1,646	-
Net cash provided by capital and related financing	30,520	(6,300)
CASH FLOWS FROM NONCAPITAL FINANCING		
Cash gain from voided checks	-	27,252
Net cash provided by other	-	27,252
Net increase (decrease) in cash and cash equivalents	97,116	(74,903)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	235,649	310,553
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 332,765	\$ 235,650
RECONCILIATION OF OPERATING (LOSS) INCOME TO NET		
CASH (USED IN) PROVIDED BY OPERATING ACTIVITIES	¢ 00.700	¢ 00.040
Operating income (loss)	\$ 20,768	\$ 26,846
Adjustments to reconcile operating (loss) income to net		
cash provided by operating activities:	0.005	6.017
Depreciation	2,885 15,632	6,017 11,447
State OPEB support expense	15,052	11,447
(Increase) decrease in assets	6,243	152,239
Deferred outflows Grant receivable	70,916	(70,916)
	70,910	(70,910)
Increase (decrease) in operating liabilities Accrued expenses	6,304	(41,524)
•	(4,406)	4,815
Compensated absences	(4,400) (59,613)	(234,274)
Pension liability Deferred inflows	(59,613)	(234,274) (45,606)
Other postemployment benefit liability	(3,155)	(45,808) 94,902
Total adjustments	45,266	(122,900)
	¢ 66.024	
Net cash provided by (used in) operating activities	\$ 66,034	\$ (96,054)

The accompanying notes are an integral part of these financial statements.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Description of the Reporting Entity**

The Public Defender Corporation for the Twenty-Fifth Judicial Circuit (the 'Corporation') is a not-for-profit Corporation created under authority of Article 21, Chapter 29 of the West Virginia State Code. The Corporation is a discretely presented component unit of the State of West Virginia and is funded by West Virginia Public Defender Services. The purpose of the Corporation is to provide high quality legal assistance to indigent persons, at no cost, who would be otherwise unable to afford adequate legal counsel.

Component units are legally separate organizations for which the Corporation is financially accountable. The Corporation is financially accountable for an organization if it appoints a voting majority of the organization's governing board and (1) is able to significantly influence the programs or services performed or provided by the organization; or (2) is legally entitled to or can otherwise access the organization's recourses; is legally obligated or has otherwise assumed the responsibility to finance deficits of or provide financial support to the organization; or is obligated for the debt of the organization. Based upon the application of these criteria, the Corporation has no component units.

The Corporation's management believes these financial statements present all activities for which the Corporation is financially accountable.

#### **Enterprise Funds**

Enterprise funds are accounted for in a manner similar to private business enterprises where the intent of management is that the costs and expenses, including depreciation, of providing goods and services to the general public on a continuing basis be financed or recovered primarily through user charges and/or where management has decided that periodic determination of revenues earned, expenses incurred, and net income is appropriate for capital maintenance, public policy, management control and accountability.

#### **Basis of Accounting**

Basis of accounting refers to when revenues and expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made. The accounting policies of the Corporation conform to accounting policies generally accepted in the United States of America. For financial statement presentation purposes, the Corporation utilizes the accrual basis of accounting. Under this method of accounting, revenues are recognized when they are earned. Expenses are recognized under the accrual basis of accounting when the liability is incurred.

The Corporation's operations are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets, deferred outflows of resources, liabilities and deferred inflows of resources associated with operations are included on the statement of net position. Net position is segregated based on restrictions imposed. The categories of net position are net investment in capital assets, restricted and unrestricted. The statement of revenues, expenses and changes in net position presents increases (i.e. revenues) and decreases (i.e. expenses) in total net position.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### **Cash and Cash Equivalents**

For the purpose of the statement of cash flows and for the presentation on the statement of net position, the Corporation considers all highly liquid investments with a maturity when purchased of three months or less to be cash equivalents.

#### **Capital Assets**

Capital assets are stated at cost. The Corporation provides for depreciation of capital assets on the straight-line method based upon estimated service lives. The Corporation's threshold for asset capitalization is \$1,000.

Estimated useful lives of the assets are as follows:

Structures and Improvements	40 years
Office Equipment	5 years
Furniture and Fixtures	5 years

#### **Net Position**

Net position represents the difference between all other elements on the statement of financial position. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction, or improvement of those assets. Net position is reported as restricted when there are limitations imposed on its use either through enabling legislation adopted by the Corporation or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The Corporation's policy is to first apply restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position is available. No portion of the Corporation's net position was restricted at June 30, 2019.

#### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

#### Inventory

Materials and supplies are expensed at the time of purchase. Therefore, no inventory amounts are reflected in the accompanying financial statements.

#### Insurance

Property and liability insurance coverage is considered adequate in the circumstances. See Note 7.

#### Budgetary

The Corporation is not legally required to establish an annual budget; however, the Corporation does approve a budget and monitor it internally.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Pension

For purposes of measuring the net pension liability and deferred outflows/inflows of the resources related to pensions, and pension expense, information about the fiduciary net position of the Corporation's Public Employee Retirement System (PERS), and additions to/deductions from the Plans' fiduciary net position have been determined on the same basis as they are reported by the PERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

#### **Other Post-Employment Benefits (OPEB)**

It is the Corporation's policy to permit employees to accumulate earned but unused sick pay benefits. Sick benefits can be accumulated for unlimited days and carried forward to the subsequent fiscal year. When separated from employment, employees' sick leave benefits are considered ended and no reimbursement is provided. However, upon retirement, an employee's accumulated annual sick leave may be converted to a greater retirement benefit or payment of the retired employee's health insurance premiums. The cost of the increased retirement option is the liability of the West Virginia Consolidated Public Retirement Board. The payment of health insurance premiums must be absorbed by the last agency employing the retiree and is included as part of the OPEB liability.

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the State OPEB Plan and additions to/deductions from the OPEB Plan's fiduciary net position have been determined on the same basis as they are reported by West Virginia Retiree Health Benefit Trust Fund (RHBT). For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value, except for certain pooled investments, money market investments and participating interest-earning investment contracts that have a maturity at the time of purchase of one year or less, which are reported at amortized cost. See Note 6 for further discussion.

#### **Operating Revenues and Expenses**

Operating revenues are those revenues that are generated directly from the primary activity of the proprietary fund. For the Corporation, these revenues are grants from West Virginia Public Defender Services.

Operating expenses are those expenses that are expended directly for the primary activity of the proprietary fund. For the Corporation, these expenses are primarily administrative, benefits, maintenance and operations, depreciation, and travel expenses.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### **Income Taxes**

The Corporation is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. Therefore, no provision for income tax has been recorded in the accompanying financial statements.

Accounting principles generally accepted in the United States require management to evaluate tax positions taken by the Corporation and recognize a tax liability (or asset) if the Corporation has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service (IRS). Management has analyzed the tax positions taken by the Corporation, and has concluded that as of June 30, 2019, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Corporation is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in progress. The Corporation's Federal Return of Organization from Income Tax (federal Form 990) for 2016, 2017 and 2018 are subject to examination by the IRS, generally for three years after they were filed.

#### Deferred Outflows/Inflows of Resources

In addition to assets and liabilities, the statement of net position may report deferred outflows/inflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until that time. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized as an inflow of resources (revenue) until that time. The Corporation reported deferred inflows and outflows of resources for 2019.

#### NOTE 2 NEWLY ADOPTED STATEMENTS ISSUED BY GASB

The Governmental Accounting Standards Board has issued Statement No. 83, *Certain Asset Retirement Obligations*, effective for fiscal years beginning after June 15, 2018. The objective of this Statement is to enhance comparability of financial statements among governments by establishing uniform criteria for governments to recognize and measure asset retirement obligations (AROs), including obligations that may not have been previously reported. This statement will also enhance the decision-usefulness of the information provided to financial statement users by requiring disclosures related to those AROs. The adoption of GASB Statement No. 83 had no impact on the June 30, 2019 financial statements.

The Governmental Accounting Standards Board has also issued Statement No. 88, *Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements,* effective for fiscal years beginning after June 15, 2018. The primary objective of this Statement is to improve the information that is disclosed in notes to government financial statements related to debt, including direct borrowings and direct placements. It also clarifies which liabilities governments should include when disclosing information related to debt. The adoption of GASB Statement No. 88 had no impact on the June 30, 2019 financial statements.

#### NOTE 3 CASH HELD AT FISCAL YEAR END

At June 30, 2019 and 2018, the Corporation held cash and cash equivalents of \$332,765 and \$235,649, respectively, consisting of unexpended West Virginia Public Defender Service grant funds. West Virginia Public Defender Services considered this amount in determining the appropriate level of disbursements in the succeeding fiscal year necessary to fund the Corporation's normal operating activities.

#### NOTE 4 COMPENSATED ABSENCES AND OTHER POSTEMPLOYMENT BENEFITS (OPEB)

#### **Compensated Absences**

The liability for compensated absences reported in the financial statements consists of unpaid, accumulated annual vacation balances. Estimated obligations arise for vacation leave at the current rate of employee pay. Employees with less than 5 years of continuous full-time employment during any period earn 15 days per year. Employees with 5 years, but less than 10 years of full-time employment during any continuous 10-year period, earn 18 days per year. Employees with more than 10 years of continuous full-time employment earn 24 days per year.

Also, the Corporation grants sick leave based on time worked. Full-time employees earn 20 sick days for each year of service with no maximum accumulation. The Corporation does not accrue any liability for sick leave because no amount is paid at the time of separation of employment. Upon retirement an employee may elect to use any accrued sick leave balances to increase their years of service at retirement but do not have the option for the Corporation to pay them a cash payout.

#### **Retirement Health Plan**

The Corporation contributes to the West Virginia Retiree Health Benefits Trust (RHBT), a costsharing, multiple employer defined benefit postemployment healthcare plan administered by the West Virginia Public Employees Insurance Agency (PEIA). RHBT provides medical benefit to eligible retired employees of participating employers. RHBT issues a publicly available financial report that includes financial statements and required supplementary information. That report may be obtained by writing to: West Virginia Retiree Health Benefits Trust, Building 5, Room 1001,1900 Kanawha Boulevard East, Charleston, West Virginia, 25305-0710.

# NOTE 5 EMPLOYEE RETIREMENT SYSTEMS AND PLANS

#### Public Employee Retirement System (PERS)

The Corporation participates in a statewide, cost-sharing, multiple employer defined benefit plan on behalf of the general Corporation employees. The system is administered by agencies of the State of West Virginia and funded by contributions from participants, employers, and State appropriations, as necessary.

The Corporation's cost-sharing multiple-employer plan is administered by the Consolidated Public Retirement Board (CPRB), which acts as a common investment and administrative agent for all of the participating employers. CPRB issues publicly available reports that include a full description of the pension plans regarding benefit provisions, assumptions and membership information that can be found on the CPRB website at <u>www.wvretirement.com</u>.

#### NOTE 5 EMPLOYEE RETIREMENT SYSTEMS AND PLANS (CONTINUED)

#### Public Employee Retirement System (PERS) (Continued)

The following is a summary of eligibility factors, contribution methods, and benefits provisions:

Eligibility to participate:	All Corporation full-time employees, except those covered by other pension plans
Authority establishing contribution obligations and benefit provisions:	State statute
Tier 1 Plan member's contribution rate:	4.50% (Employees hired before July 1, 2015)
Tier 2 Plan member's contribution rate:	6.00% (Employee hired after July 1, 2015)
Corporation's contribution rate:	10.00% for FY 2019 and 11.00% for FY 2018
Period required to vest:	5 years

Benefits and eligibility for distribution:

#### <u>Tier 1</u>

A member who has attained age 60 and has earned 5 years or more of contributing service or age 55 if the sum of his/her age plus years of credited service is equal to or greater than 80. The final average salary (three highest consecutive years in the last 15) times the years of service times 2% equals the annual retirement benefit.

#### Tier 2

Qualification for normal retirement is age 62 with 10 years of services or at least age 55 with and service equal to 80 or greater. The average salary is the average of the five consecutive highest annual earnings out of the last fifteen years of earnings) times the years of service times 2% equals the retirement benefit.

Deferred portion	No
Provision for:	
Cost of living	No

Cost of living	No
Death benefits	Yes

The Corporation's contributions to the West Virginia Public Employees Retirement System for the year ended June 30, 2019 is as follows:

Percentage of Payroll	Total Wages		Total Wages		Coverage Wages		s Coverage Wages		Amount Contribute	
Employer Share - 10%	\$	496,356	\$	496,356	\$	49,636				
Tier 1 Employee Share - 4.5%		422,076		422,076		18,993				
Tier 2 Employee Share - 6%		74,280		74,280		4,457				

#### NOTE 5 EMPLOYEE RETIREMENT SYSTEMS AND PLANS (CONTINUED)

#### Public Employee Retirement System (PERS) (Continued)

The Corporation's contributions to the West Virginia Public Employees Retirement System for the year ended June 30, 2018 is as follows:

Percentage of Payroll	Total Wages		Coverage Wages		Amour	nt Contributed
Employer Share - 11%	\$	496,545	\$	496,545	\$	54,620
Tier 1 Employee Share - 4.5%		423,045		423,045		19,037
Tier 2 Employee Share - 6%		73,500		73,500		4,410

#### **Trend Information**

	A	nnual	Percent		
Fiscal Year	Pen	sion Cost	Contributed		
2019	\$	49,636	100.00%		
2018	\$	54,620	100.00%		
2017	\$	58,224	100.00%		

For 2019, the required contribution was \$49,636. Of this amount, \$0 is reported in accrued expenses.

PERS issues a publicly available financial report that includes financial statements and required supplementary information. That information may be obtained by writing to the Public Employees' Retirement System, 4101 MacCorkle Avenue, SE, Charleston, WV 25304.

#### Pension Liabilities, Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions

At fiscal year-end, the Corporation reported the following liabilities for its proportionate share of the net pension liabilities. The net pension liabilities were measured as of June 30, 2018 and 2017 for the Corporation fiscal years ended June 30, 2019 and 2018, respectively. The total pension liability used to calculate the net pension liabilities were determined by an actuarial valuation as of June 30, 2017 and rolled forward to June 30, 2018 using the actuarial assumptions and methods described in the appropriate section of this note. The Corporation's proportion of the net pension liabilities was based on a projection of the Corporation's long-term share of contributions to the pension plans relative to the projected contributions of all participating governments, actuarially determined. At June 30, 2019 and 2018, the Corporation reported the following proportions and increase/decreases from its proportion measured as of June 30, 2017:

	2019			2018	
Amount for proportionate share	¢	02 011	¢	150 101	
of net pension liability Percentage for proportionate	\$	92,811	\$	152,424	
share of net pension liability	0.0	035938%	0.	.035312%	
Increase/(decrease) in % from prior proportion measured	0.0	000626%	-0.006761%		

#### NOTE 5 EMPLOYEE RETIREMENT SYSTEMS AND PLANS (CONTINUED)

#### Public Employee Retirement System (PERS) (Continued)

For the years ended June 30, 2019 and 2018, the Corporation recognized the following pension expense:

	2019	2018
	PERS	PERS
Pension Expense	\$ 12,180	\$ 32,372

The Corporation reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources for the year ended June 30, 2019:

	Deferred Outflows of Resources		Deferred Inflows of Resources	
Net difference between projected and actual				
earnings on pension plan investments	\$	-	\$	54,615
Differences between projected and actual				
experiences		4,604		230
Changes in proportion and differences between contributions and proportionate share				
of contributions		11,889		20,380
Contributions subsequent to measurement date		49,636		-
Totals	\$	66,129	\$	75,225

The Corporation reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources for the year ended June 30, 2018:

	Deferred Outflows		Deferred Inflows	
	of F	of Resources		esources
Net difference between projected and actual earnings on pension plan investments	\$	-	\$	37,057
Differences between projected and actual				
experiences		13,565		337
Deferred differences in assumptions		-		7,906
Changes in proportion and differences between contributions and proportionate share				
of contributions		20,595		30,419
Contributions subsequent to measurement date	_	54,620	_	-
Totals	\$	88,780	\$	75,719

The amount reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the subsequent year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

# NOTE 5 EMPLOYEE RETIREMENT SYSTEMS AND PLANS (CONTINUED)

# Public Employee Retirement System (PERS) (Continued)

Year Ended June 30:	2019	Year Ended June 30:	2018
2020	\$ 6,567	2019	\$ (13,149)
2021	(16,380)	2020	13,166
2022	(39,675)	2021	(9,517)
2023	(9,244)	2022	(32,059)
Total	\$ (58,732)	Total	\$ (41,559)

#### Actuarial assumptions

The total pension liability was determined by an actuarial valuation as of July 1, 2017 and rolled forward to June 30, 2018 for all plans, using the following actuarial assumptions, applied to all periods included in the measurement.

PERS	June 30, 2018	June 30, 2017
Actuarial Cost Method Asset Valuation Method	Individual entry age normal cost with level percentage of payroll Fair value	Individual entry age normal cost with level percentage of payroll Fair value
Amortization Method	Level dollar, fixed period	Level dollar, fixed period
Amortization Period	Through Fiscal Year 2035	Through Fiscal Year 2035
Actuarial Assumptions: Investment Rate of Return Projected Salary Increases: PERS:	7.50%	7.50%
State	3.0-4.6%	3.0-4.6%
Nonstate	3.35-6%	3.35-6%
Inflation Rate	3.00%	3.00%
Discount Rate	7.50%	7.50%
Mortality Rates	Active-100% of RP-2000 Non- Annuitant, Scale AA fully generational, Retired healthy males 110% of RP-2000 Healthy Annuitant, Scale AA fully generational, Retired healthy females-101% of RP-200 Healthy Annuitant, Scale AA fully generational, Disabled Males-96% of RP2000 Disabled Annuitant, Scale AA fully generational, Disabled Females - 107% of RP-2000 Disabled Annuitant, Scale AA fully generational	Active-100% of RP-200 Non- Annuitant, Scale AA fully generational, Retired health males 110% of RP-2000 Healthy Annuitant, Scale AA fully generational, Retired healthy females-101% of RP-200 Healthy Annuitant, Scale AA fully generational, Disabled Males-96% of RP2000 Disabled Annuitant, Scale AA fully generational, Disabled Females - 107% of RP-2000Disabled Annuitant, Scale AA fully generational
Withdrawal Rates:		
State	1.75-35.1%	1.75-35.1%
Nonstate	2-35.88%	2-35.8%
Disability Rates	0.007675%	0675%
Retirement Rates	12-100%	12-100%
Date Range in Most Recent Experience Study	2009-2014	2009-2014

#### NOTE 5 EMPLOYEE RETIREMENT SYSTEMS AND PLANS (CONTINUED)

#### Public Employee Retirement System (PERS) (Continued)

The long-term expected rate of return on pension plan investments were determined using a building-block method in which estimates of expected real rates of returns (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each asset class are summarized in the following tables:

2018		
	Long-term Expected	PERS
	Rate	Target Asset
Asset Class	of Return	Allocation
Domestic Equity	4.5%	27.5%
International Equity	8.6%	27.5%
Fixed Income	3.3%	15.0%
Real Estate	6.0%	10.0%
Private Equity	6.4%	10.0%
Hedge Funds	4.0%	10.0%
	-	
		100.0%

2017		
	Long-term Expected	PERS
	Rate	Target Asset
Asset Class	of Return	Allocation
US Equity	7.0%	27.5%
International Equity	7.7%	27.5%
Core Fixed Income	2.7%	7.5%
High Yield Fixed Income	5.5%	7.5%
TIPS	2.7%	0.0%
Real Estate	7.0%	10.0%
Private Equity	9.4%	10.0%
Hedge Funds	4.7%	10.0%
		100.00/
		100.0%

#### NOTE 5 EMPLOYEE RETIREMENT SYSTEMS AND PLANS (CONTINUED)

#### Public Employee Retirement System (PERS) (Continued)

#### **Discount Rate**

The discount rate used to measure the total pension liability was 7.5 percent for all defined benefit plans. The projection of cash flows used to determine the discount rates assumed that employer contributions will continue to follow the current funding policies. Based on those assumptions, the fiduciary net position for each defined benefit pension plan was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rates of return on pension plan investments were applied to all periods of projected benefit payments to determine the total pension liabilities of each plan.

The following chart presents the sensitivity of the net pension liability to changes in the discount rate, calculated using the discount rates as used in the actuarial evaluation, and what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage point higher than the current rate:

2019	1% Decrease 6.50%		• • • • •	Current Discount Rate 7.50%		6 Increase 8.50%
Proportionate share of PERS's						
Net pension liability	\$	373,767	\$	92,811	\$	(144,875)
2018		1% Decrease 6.50%		Current Discount Rate 7.50%		6 Increase 8.50%
Proportionate share of PERS's Net pension liability	\$	421,972	\$	152,424	\$	(75,480)

Detailed information about the pension plans' fiduciary net position is available in the separately issued financial report available at the Consolidated Public Retirement Board's website at <u>www.wvretirement.com</u>. That information can also be obtained by writing to the West Virginia Consolidated Public Retirement Board, 4101 MacCorkle Avenue SE, Charleston, WV 25304.

#### NOTE 6 OTHER POST-EMPLOYMENT BENEFIT PLAN

#### West Virginia Retiree Health Benefit Trust Fund (RHBT)

Plan description:

The Corporation participates in the West Virginia Other Postemployment Benefit Plan (the Plan) a cost-sharing, multiple employer, defined benefit other post-employment benefit plan and covers the retires of State agencies, colleges and universities, county boards of education, and other government entities as set forth in the West Virginia Code Section 5-16D-2 (the Code). The financial activities of the Plan are accounted for in the West Virginia Retiree Health Benefit Trust Fund (RHBT), a fiduciary fund of the State of West Virginia. The Plan is administered by a combination of the West Virginia Public Employees Insurance Agency (PEIA) and the RHBT staff. Plan benefits are established and revised by PEIA and the RHBT management with approval of the Finance Board. The Finance Board is comprised of nine members. Finance Board members are appointed by the Governor, serve a term of four years and are eligible for reappointment. The State Department of Administration cabinet secretary serves as the Chairman of the Board. Four members represent labor, education, public employees and public retirees. Four remaining members represent the public-at-large.

RHBT issues publicly available reports that include a full description of the other postemployment benefit plan regarding benefit provisions, assumptions and membership information that can be obtained by contacting Public Employees Insurance Agency, 601 57th Street SE, Suite 2, Charleston, West Virginia 25304-2345, by calling (888) 680-7342 or can be found on the PEIA website at <u>www.peia.wv.gov</u>.

Benefits Provided:

The Corporation's employees who retire are eligible for PEIA health and life benefits, provided they meet the minimum eligibility requirements of the PERS or meet certain other eligibility requirements of other CPRB sponsored retirement plans. RHBT provides medical and prescription drug insurance and life insurance benefits to those qualified participants. Life insurance is provided through a vendor and is fully funded by member contributions. The medical and prescription drug insurance is provided through two options; Self-Insured Preferred Provider Benefit Plan - primarily for non-Medicare-eligible retirees and spouses.

The RHBT Medicare-eligible retired employees and their Medicare-eligible dependents receive medical and drug coverage from a Medicare Advantage Plan. Under this arrangement, the vendor assumes the financial risk of providing comprehensive medical and drug coverage with limited copayments. Non-Medicare retirees continue enrollment in PEIA's Preferred Provider Benefit or the Managed Care Option. The RHBT collects employer contributions for Managed Care Organization (MCO) participants and remits capitation payments to the MCO. Survivors of retirees have the option of purchasing the medical and prescription drug coverage.

Eligible participants hired after June 30, 2010, will be required to fully fund premium contributions upon retirement. The Plan is a closed plan to new entrants.

Contribution requirements:

Employer contributions consist of pay as you go premiums, commonly referred to as paygo, and retiree leave conversion billings. Employees are not required to contribute to the OPEB plan.

#### NOTE 6 OTHER POST-EMPLOYMENT BENEFIT PLAN (CONTINUED)

#### West Virginia Retiree Health Benefit Trust Fund (RHBT) (Continued)

Paygo premiums are established by the Finance Board annually. All participating employers are required by statute to contribute to the RHBT this premium at the established rate for every active policyholder per month. The paygo rate for fiscal years 2019 and 2018 were \$183 and \$177, respectively.

The Corporation's contributions to the West Virginia Retiree Health Benefit Trust Fund for the years ended June 30, 2019 and 2018 were \$16,160 and \$18,072, respectively. No amount was payable at year-end. Employees are not required to contribute to the OPEB plan.

Members retired before July 1, 1997, pay retiree healthcare contributions at the highest sponsor subsidized rate, regardless of their actual years of service. Members retired between July 1, 1997 and June 30, 2010, pay a subsidized rate depending on the member's years of service. Members hired on or after July 1, 2010, pay retiree healthcare contributions with no sponsor provided implicit or explicit subsidy.

Retiree leave conversion contributions from the employer depend on the retiree's date of hire and years of service at retirement as described below;

• Members hired before July 1, 1988, may convert accrued sick or leave days into 100% of the required retiree healthcare contribution.

• Members hired from July 1, 1988, to June 30, 2001, may convert accrued sick or leave days into 50% of the required retiree healthcare contribution.

The conversion rate is two days of unused sick and annual leave days per month for single healthcare coverage and three days of unused sick and annual leave days per month for family healthcare coverage.

#### Contributions by Non-employer Contributing Entities in Special Funding Situations:

The State of West Virginia (the State) is a nonemployer contributing entity that provides funding through Senate Bill 419, effective July 1, 2012 and amended by West Virginia Code §11-21-96. For fiscal years beginning on and after July 1, 2016, this Senate Bill and corresponding State Code section requires that an annual amount of \$30 million from the State shall be dedicated for payment of the unfunded liability of the RHBT fund. The \$30 million annual contribution is to continue through July 1, 2037, or until the unfunded liability has been eliminated, whichever comes first.

The State is a nonemployer contributing entity that provides funding through West Virginia State Code §11B-2-32. The Financial Stability Fund is a plan to transfer an annual amount of \$5 Million to the RHBT from special revenue funds to be used to lower retiree premiums, to help reduce benefit cuts, to help reduce premium increases or any combination thereof. The \$5 million transferred pursuant to this Code shall be transferred annually into the RHBT through June 30, 2020.

The State is a nonemployer contributing entity that provides funding through Senate Bill 469 which was passed February 10, 2012, granting OPEB liability relief to the 55 County Boards of Education effective July 1, 2012. This special funding under the school aid formula subsidizes employer contributions of the county boards of education and contributes to the overall unfunded OPEB liability.

#### NOTE 6 OTHER POST-EMPLOYMENT BENEFIT PLAN (CONTINUED)

# **OPEB** Liabilities, **OPEB** Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to OPEB

At fiscal year-end, the Corporation reported the following liabilities for its proportionate share of the net OPEB liabilities. The net OPEB liabilities were measured as of June 30, 2018 for the Corporation fiscal years ended June 30, 2019. The total OPEB liability used to calculate the net OPEB liabilities were determined by an actuarial valuation as of June 30, 2017 and rolled forward to June 30, 2018 using the actuarial assumptions and methods described in the appropriate section of this note. The government's proportion of the net pension liabilities was based on a projection of the government's long-term share of contributions to the pension plans relative to the projected contributions of all participating governments, actuarially determined. At June 30, 2019 and 2018, the Corporation reported the following proportions and increase/decreases from its proportion measured as of June 30, 2018 and 2017:

				2019		2018
Corporation's proportionate share of the net OPEB liability State's proportional share of the net OPEB liability			\$	178,397	\$	181,552
State's proportional share of the net OPEB liability associated with the Corporation				51,142		37,291
Total portion of the net OPEB liab associated with the Corporation	ility		\$	229,539	\$	218,843
		2019		2018		
Amount for proportionate share		2019		2018		
Amount for proportionate share of net OPEB liability	\$	2019 178,397	\$	2018 181,55	52	
			·			

For the years ended June 30, 2019 and 2018, the Corporation recognized the following OPEB expense and support provided by the State:

	2019	9	2018
OPEB expense Corporation	\$7,	551 \$	7,581
OPEB expense State support	15,	632	11,447
Total OPEB expense	\$ 23,	183 \$	19,028
State support revenue	\$ 15,	632 \$	11,447

#### NOTE 6 OTHER POST-EMPLOYMENT BENEFIT PLAN (CONTINUED)

# **OPEB** Liabilities, **OPEB** Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to OPEB (Continued)

The Corporation reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources for the years ended June 30, 2019:

	 ed Outflows esources	 ed Inflows of esources
Net difference between projected and actual		
investment earnings	\$ -	\$ 3,302
Differences between projected and actual		
experiences	-	2,639
Deferred differences in assumptions	-	17,813
Changes in proportion and differences between contributions and proportionate share		
of contributions	18,320	25,222
Contributions subsequent to measurement date	16,160	-
Totals	\$ 34,480	\$ 48,976

The Corporation reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources for the years ended June 30, 2018:

	 ed Outflows esources	 ed Inflows of esources
Net difference between projected and actual		
investment earnings	\$ -	\$ 2,898
Differences between projected and actual		
experiences	-	608
Deferred differences in assumptions	-	-
Changes in proportion and differences between contributions and proportionate share		
of contributions	-	34,516
Contributions subsequent to measurement date	18,072	-
Totals	\$ 18,072	\$ 38,022

The Corporation reported deferred outflows of resources in the amount of \$16,160 related to OPEB from contributions subsequent to the measurement date for the year ended June 30, 2019.

#### NOTE 6 OTHER POST-EMPLOYMENT BENEFIT PLAN (CONTINUED)

# **OPEB** Liabilities, **OPEB** Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to OPEB (Continued)

The amount reported as deferred outflows of resources related to OPEB resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the subsequent year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	2019	Year Ended June 30:	2018				
2020	\$ (10,955)	2019	\$ (10,181)				
2021	(10,955)	2020	(10,181)				
2022	(8,245)	2021	(10,181)				
2023	(501)	2022	(7,479)				
Total	\$ (30,656)	Total	\$ (38,022)				

#### NOTE 6 OTHER POST-EMPLOYMENT BENEFIT PLAN (CONTINUED)

#### Actuarial assumptions

The total OPEB liability was determined by an actuarial valuation as of June 30, 2017 and rolled forward to June 30, 2018 for all plans, using the following actuarial assumptions, applied to all periods included in the measurement.

OPEB	June 30, 2018	June 30, 2017
Actuarial Cost Method Asset Valuation Method	Entry age normal cost method Fair value	Entry age normal cost method Fair value
Amortization Method	Level percentage of payroll over a 21 year closed period	Level percentage of payroll over a 21 year closed period
Amortization Period	21 years closed as of June 30, 2016	21 years closed as of June 30, 2016
Actuarial Assumptions:		
Investment Rate of Return	7.15%, net of OPEB plan investment expense, including inflation	7.15%, net of OPEB plan investment expense, including inflation
Projected Salary Increases	Dependent upon pension system. Ranging from 3.0% to 6.5% including inflation	Dependent upon pension system. Ranging from 3.0% to 6.5% including inflation
Inflation Rate	2.75%	2.75%
Discount Rate	7.15%	7.15%
Healthcare Cost Trends Mortality Rates	Actual trend used for 2017. For fiscal years on and after 2018, trend starts at 8.5% and 9.75% for pre and post- Medicare, respectively, and gradually decreases to an ultimate trend rate of 4.5%. Excess trend rate of 0.14% and 0.29% for pre and post-Medicare, respectively, is added to healthcare trend rates pertaining to per capita claims coasts beginning in 2020 to account for the Excise Tax. Post-Retirement: RP-2000 Health Annuitant Mortality Table projected with	Actual trend used for 2017. For fiscal years on and after 2018, trend starts at 8.5% and 9.75% for pre and post-Medicare, respectively, and gradually decreases to an ultimate trend rate of 4.5%. Excess trend rate of 0.14% and 0.29% for pre and post-Medicare, respectively, is added to healthcare trend rates pertaining to per capita claims costs beginning in 2020 to account for the Excise Tax. Post-Retirement: RP-2000 Health Annuitant Mortality Table projected with
Date Range in Most Recent	Scale AA on a fully generational basis	Scale AA on a fully generational basis
Experience Study	July 1, 2010 to June 30, 2015	July 1, 2010 to June 30, 2015

The long term expected rate of return of 7.15% on the OPEB plan investments was determined by a combination of an expected long-term rate of return of 7.50% for long-term assets invested with the WV Investment Management Board and an expected short-term rate of return of 3.00% for assets invested with the West Virginia Board of Treasury Investments.

Long-term pre-funding assets are invested the WVIMB. The strategic asset allocation consists of 55% equity, 15% fixed income, 10% private equity, 10% hedge fund and 10% real estate invested. Short-term assets used to pay current year benefits and expenses are invested with the WVBTI.

# NOTE 6 OTHER POST-EMPLOYMENT BENEFIT PLAN (CONTINUED)

#### Actuarial assumptions (Continued)

The long-term expected rate of return on OPEB plan investments were determined using a building-block method in which estimates of expected future real rates of returns (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The best estimates of geometric rates of return for each asset class in 2018 and 2017 are summarized in the following table:

<u>Asset Class</u>	Long-term Expected Rate of Return
Large Cap Domestic	17.0%
Non-Large Cap Domestic	22.0%
International Qualified	24.6%
International Non-Qualified	24.3%
International Equity	26.2%
Short-Term Fixed	0.5%
Total Return Fixed Income	6.7%
Core Fixed Income	0.1%
Hedge Fund	5.7%
Private Equity	19.6%
Real Estate	8.3%
Opportunistic Income	4.8%
Cash	0.0%

#### **Discount Rate**

The discount rate used to measure the OPEB liability was 7.15 percent. The projection of cash flows used to determine the discount rates assumed that employer contributions will continue to follow the current funding policies. Based on those assumptions, the fiduciary net position for each defined benefit pension plan was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rates of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

#### NOTE 6 OTHER POST-EMPLOYMENT BENEFIT PLAN (CONTINUED)

#### **Discount Rate (Continued)**

The following chart presents the sensitivity of the net pension liability to changes in the discount rate, calculated using the discount rates as used in the actuarial evaluation, and what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage point higher than the current rate:

2019	 Decrease 6.15%	 ent Discount ate 7.15%	 1% Increase 8.15%			
Proportionate share of OPEBs Net OPEB liability	\$ 209,670	\$ 178,397	\$ 152,327			
2018	 Decrease 6.15%	 ent Discount ate 7.15%	 Increase 8.15%			
Proportionate share of OPEBs Net OPEB liability	\$ 211,397	\$ 181,552	\$ 156,743			

#### Healthcare Cost Trend Rate

The following table presents the Corporation's proportionate share of its net OPEB liability calculated using the healthcare cost trend rate of percent and the impact of using a discount rate that is 1% higher or lower than the current rate.

2019	10/ F	ecrease		thcare Cost	10/	1% Increase		
Proportionate share of OPEB's	170 L	eclease		end Rates	170	Increase		
Net OPEB liability	\$	147,614	\$	178,397	\$	215,905		
2018			Healt	thcare Cost				
	1% C	ecrease	Tre	end Rates	1% Increase			
Proportionate share of OPEB's								
Net OPEB liability	\$	152,507	\$	181,552	\$	217,077		

Subsequent to the June 30, 2018 measurement date, on August 21, 2018 RHBT executed a contract renewal with Humana's Medicare Advantage Plan (Humana MAPD) for Plan years 2019 and 2020. This renewal included reduced per member per month capitation costs which decreased from \$224 to \$175 per month, due to favorable experience and the removal of the health insurance fee.

#### NOTE 6 OTHER POST-EMPLOYMENT BENEFIT PLAN (CONTINUED)

#### Healthcare Cost Trend Rate (Continued)

The estimated impact of these reduced rates is not recognized in the estimated net OPEB liability measured at June 30, 2018, since the contract was executed subsequent to the measurement date. Per GASB statement 75, if a change occurs in a factor relevant to measurement of the net OPEB liability between the measurement date of the net OPEB liability and the employer's current fiscal year-end, the employer should report the effect on the net OPEB liability of that change as of next measurement date. The estimated impact of the reduced capitation rates on the net OPEB liability is a decrease of approximately 9.0%, or \$280 million, which will be considered in the next actuarial valuation estimating the net OPEB liability measured as of June 30, 2019. The future actuarial measurement may differ significantly from this estimate due to various other factors such as the following: plan changes in economic or demographic assumptions due to changing conditions; increases or decreases expected as part of the natural operation of the methodology used for these measurements; and changes in plan provisions or applicable law.

#### NOTE 7 RISK MANAGEMENT

The Corporation is exposed to various risks or loss related to torts, theft, or damage to and destruction of assets, errors and omissions, injuries to employees, and natural disasters. The Board, pursuant to the provisions of State law, participates in the following risk management programs administered by the State.

#### Board of Risk and Insurance Management (BRIM)

The Corporation participates in the West Virginia Board of Risk and Insurance Management, a common risk insurance pool for all State agencies, component units, board of education, and other local governmental agencies who wish to participate. The Corporation pays an annual premium to BRIM for its general insurance coverage. Fund underwriting and rate setting policies are established by BRIM. The cost of all coverage as determined by BRIM is paid by the participants. The BRIM risk pool retains the risk of the first \$2 million per property event and purchases excess insurance on losses above that level. BRIM has \$1 million per occurrence coverage maximum on all third-party liability claims.

#### Public Employees Insurance Agency (PEIA)

The Board provides employees health and basic life insurance benefits through the Public Employees Insurance Agency. PEIA was established by the State of West Virginia to provide a program of health and life insurance for employees of State agencies, institutions of higher learning, boards of education, and component units of the State. In addition, local governmental agencies and certain charitable and public service organizations may request to be covered. PEIA provides a general employee benefit insurance program which includes hospital, surgical, major medical, prescription drug and basic life and accidental death. Fund underwriting and rate setting policies are established by the PEIA Finance Board. The cost of all coverage as determined by the Finance Board is paid by the participants.

Coverage under these programs is limited to \$1 million lifetime for health and \$10,000 of life insurance coverage. Members may purchase up to an additional \$500,000 of life insurance coverage. Premiums are established by PEIA and are paid monthly. The PEIA risk pool retains the risk for the health and prescription features of its indemnity plan, has fully transferred the

risks of coverage of the Managed Care Organization (MCO) Plan to the plan provider and has transferred risk of life insurance coverage to a third-party insurer.

# NOTE 7 RISK MANAGEMENT (CONTINUED)

#### Workers Compensation Fund (WCF)

West Virginia has a single private insurance company, BrickStreet Insurance, which provides workers' compensation coverage to all employers in the state. Other private insurance companies began offering coverage to private-sector employers beginning July 1, 2008 and to government employers July 1, 2012. Nearly every employer in the State, including all boards of education, which have a payroll, must have coverage. The cost of all coverage, as determined by BrickStreet, is paid by the employers.

The WCF risk pool retains the risk related to the compensation of injured employees under the program.

#### **Other Commercial Coverage**

The Corporation is exposed to various other risks of loss related to torts; theft of, or damage to and destruction of assets; errors and omissions; injuries to employees; terrorism; natural disasters; and employee dishonesty for which the Corporation purchases commercial insurance coverage.

During the year ended June 30, 2019 the Corporation did not reduce insurance coverages from coverage levels in place as of June 30, 2018. No settlements have exceeded coverage levels in place during the past three years.

#### NOTE 8 CAPITAL ASSETS

The following is a summary of the changes in capital assets for the year ended June 30, 2019:

	Beginning Balance	Inc	creases	D	ecreases	Ending Balance	
Capital Assets Being Depreciated:							
Building	\$ 25,736	\$	-	\$	(25,736)	\$	-
Leasehold Improvements	24,441		-		(24,441)		-
Computer Property	6,300		-		-		6,300
Furniture and Fixtures	16,463		-		-		16,463
Less: Accumulated Depreciation:							
Building	(16,732)		-		16,732		-
Leasehold Improvementst	(14,312)		-		14,312		-
Computer Property	(1,260)		(1,260)		-		(2,520)
Furniture and Fixtures	 (14,838)		(1,625)		-		(16,463)
Total Capital Assets Being Depreciated,							
Net of Accumulated Depreciation	\$ 25,798	\$	(2,885)	\$	(19,133)	\$	3,780

# NOTE 8 CAPITAL ASSETS (CONTINUED)

The following is a summary of the changes in capital assets for the year ended June 30, 2018:

	Beginning Balance		Increases		Decreases		Endi	ng Balance
Capital Assets Being Depreciated:								
Building	\$	25,736	\$	-	\$	-	\$	25,736
Leasaehold Improvements		24,441		-		-		24,441
Computer Property		-		6,300		-		6,300
Furniture and Fixtures		16,463		-		-		16,463
Less: Accumulated Depreciation:								
Building		(15,445)		(1,287)		-		(16,732)
Leasehold Improvements		(12,763)		(1,549)		-		(14,312)
Computer Property		-		(1,260)		-		(1,260)
Furniture and Fixtures		(12,917)		(1,921)		-		(14,838)
Total Capital Assets Being Depreciated,								
Net of Accumulated Depreciation	\$	25,515	\$	283	\$	-	\$	25,798

# NOTE 9 LONG-TERM OBLIGATIONS

Changes in long-term obligations of the Corporation during the year ended June 30, 2019 were as follows:

	Balance at June 30, 2018 Additions Retirements		 lance at e 30, 2019	Due Within One Year			
Compensated Absences Net OPEB Liability Net Pension Liability	\$	42,444 181,552 152,424	\$ -	\$ (4,406) (3,155) (59,613)	\$ 38,038 178,397 92,811	\$	38,038 - -
Total	\$	376,420	\$ -	\$ (67,174)	\$ 309,246	\$	38,038

Changes in long-term obligations of the Corporation during the year ended June 30, 2018 were as follows:

	Balance at June 30, 2017		Ad	Additions Retirements			 llance at e 30, 2018	Due Within One Year		
Compensated Absences Net OPEB Liability Net Pension Liability	\$	37,629 227,158 386,698	\$	4,815 - -	\$	- (45,606) (234,274)	\$ 42,444 181,552 152,424	\$ 42,444 - -		
Total	\$	651,485	\$	4,815	\$	(279,880)	\$ 376,420	\$ 42,444		

#### NOTE 10 OPERATING LEASES

The Corporation leases copiers and a facility under operating lease agreements. Aggregate payments under these agreements were \$30,000 and \$30,000 for the years ended June 30, 2019 and 2018.

#### NOTE 11 CONTINGENCIES

The Corporation is on a reimbursement plan with the State of West Virginia, Workforce WV, Unemployment Compensation Division, (Workforce) whereby they no longer pay quarterly premiums. When a liability arises regarding the payment of unemployment, the Corporation will be assessed 100% of the awarded claim filed and payment to Workforce would be made at that time. Any liability arising from the dismissal of employment is uncertain at this time; however, management believes such amounts if any to be immaterial.

The Corporation's programs are funded from state sources, principal of which is programs of the West Virginia Public Defender Services. State grants received for specific purposes are subject to audit and review by grantor agencies. Such audits and reviews could result in requests for reimbursements to grantor agencies for expenditures disallowed under the terms of the grants. The amount, if any, of expenditures which may be disallowed by grantor agencies cannot be determined at this time, although management believes such amounts, if any, to be immaterial.

#### NOTE 12 SUBSEQUENT EVENTS

Management has evaluated events subsequent to the date of the statement of financial position through September 13, 2019, the date the financial statements were available to be issued. No events have occurred subsequent to the statement of financial position date through September 13, 2019 that would require adjustment or disclosure in the financial statements.

#### PUBLIC DEFENDER CORPORATION FOR THE TWENTY-FIFTH JUDICIAL CIRCUIT SCHEDULE OF CORPORATION'S PROPORTIONATE SHARE OF NET PENSION LIABILITY JUNE 30, 2019

#### Public Employees Retirement System

		2018		2017		2016		2015		2014		2013	
Corporation's proportion of the net pension liability (asset) (percentage)		0.035938% 0.035312%			0.042073%		0.036547%		0.035208%		0.035077%		
Corporation's proportionate share of the net pension liability (asset)	\$	92,811	\$	152,424	\$	386,698	\$	238,752	\$	129,941	\$	320,967	
Corporation's covered payroll	\$	496,545	\$	485,068	\$	554,437	\$	495,629	\$	471,469	\$	469,479	
Corporation's proportionate share of the net pension liability (asset) as a percentage of its covered payroll		18.69%		31.42%		69.75%		48.17%		27.56%		68.37%	
Plan fiduciary net position as a percentage of the total pension liability		96.33%		93.67%		86.11%		94.23%		91.29%		79.70%	

Information prior to 2013 is not available.

This schedule will be built prospectively.

#### PUBLIC DEFENDER CORPORATION FOR THE TWENTY-FIFTH JUDICIAL CIRCUIT SCHEDULE OF CORPORATION'S PENSION CONTRIBUTIONS JUNE 30, 2019

#### Public Employees Retirement System

	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009
Contractually required contribution	\$ 49,636	\$ 54,620	\$ 58,224	\$ 74,849	\$ 69,388	\$ 68,363	\$ 65,727	\$ 72,667	\$ 60,249	\$ 50,091	\$ 42,613
Contributions in relation to contractually required contribution	 (49,636)	 (54,620)	 (58,224)	 (74,849)	 (69,388)	 (68,363)	 (65,727)	 (72,667)	 (60,249)	 (50,091)	 (42,613)
Contribution deficit (surplus)	\$ -	\$ _	\$ -	\$ _							
Corporation's covered payroll	\$ 496,356	\$ 496,545	\$ 485,068	\$ 554,437	\$ 495,629	\$ 471,469	\$ 469,479	\$ 501,152	\$ 481,992	\$ 455,373	\$ 387,391
Contributions as a percentage of covered payroll	10.00%	11.00%	12.00%	13.50%	14.00%	14.50%	14.00%	14.50%	12.50%	11.00%	11.00%

# PUBLIC DEFENDER CORPORATION FOR THE TWENTY-FIFTH JUDICIAL CIRCUIT SCHEDULE OF CORPORATION'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY JUNE 30, 2019

# Retiree Health Benefit Trust

		2018		2017	2016			
Corporation's proportion of the net OPEB liability (asset) (percentage)		08315170%	0.00	07383214%	0.00	09147322%		
Corporation's proportionate share of the net OPEB liability (asset)	\$	178,397	\$	181,552	\$	227,158		
State's proportionate share of the net OPEB liability (asset) associated with the Corporation		51,142		37,291		-		
Total	\$	229,539	\$	218,843	\$	227,158		
Corporation's covered-employee payroll	\$	496,545	\$	485,068	\$	555,157		
Corporation's proportionate share of the net OPEB liability (asset) as a percentage of its covered-employee payroll		35.93%		37.43%		40.92%		
Plan fiduciary net position as a percentage of the total OPEB liability		30.98%		25.10%		21.64%		

# Information prior to 2016 is not available.

This schedule will be built prospectively.

# PUBLIC DEFENDER CORPORATION FOR THE TWENTY-FIFTH JUDICIAL CIRCUIT SCHEDULE OF CORPORATION'S OPEB CONTRIBUTIONS JUNE 30, 2019

# **Retiree Health Benefit Trust**

Contractually required contribution	<b>2019</b> \$ 16,160	<b>2018</b> \$ 18,072	<b>2017</b> \$ 15,165	<b>2016</b> \$ 15,648
Contributions in relation to contractually required contribution	(16,160)	(18,072)	(15,165)	(15,648)
Contribution deficit (surplus)	\$-	\$-	\$-	\$-
Corporation's covered-employee payroll	\$496,365	\$ 496,545	\$485,068	\$ 555,157
Contributions as a percentage of covered-employee payroll	3.26%	3.64%	3.13%	2.82%

# Information prior to 2016 is not available.

This schedule will be built prospectively.

#### PUBLIC DEFENDER CORPORATION FOR THE TWENTY-FIFTH JUDICIAL CIRCUIT NOTES TO REQUIRED SUPPLEMENTARY INFORMATION JUNE 30, 2019

#### Note 1 - Changes in Assumptions PERS

Changes in the assumptions between the 2015 and 2014 valuations:

Projected salary increases went from 4.25-6% in 2014 to 3-6% in 2015; the inflation rate went from 2.2% in 2015 to 1.9% in 2015; mortality rates changed due to from the Gam model to RP-2000 model; withdrawal rates went form 1-31.2% in 2014 to 1.75-35.8% in 2015; disability rates went from 0-.8% in 2014 to 0-.675% in 2015;. The range of the experience study was 2004-2009 in 2014 and 2009-2014 in 2015. These changes in assumptions lead to deferred inflows of \$89,556,000 in 2015.

There have been no changes in assumptions since 2015.

#### Note 2 – Changes in Assumptions OPEB

Changes in the assumptions between the 2018 and 2017 valuations:

Certain assumptions have been changed since the prior measurement date. The assumption changes that most significantly impacted the Net OPEB Liability are as follows: the inclusion of waived annuitants increased the liability by approximately \$17 million; a 15% reduction in the retirement rate assumption decreased the liability by approximately \$68 million; a change in certain healthcare-related assumptions decreased the liability by approximately \$232 million; and an update to the mortality tables increased the liability by approximately \$252 million. Certain other assumption changes were noted but did not materially impact the Net OPEB Liability.

Changes in the assumptions between the 2016 and 2015 valuations:

Certain economic and behavioral assumptions are unique to healthcare benefits. These assumptions include the healthcare trend, per capita claims costs, the likelihood that a member selects healthcare coverage and the likelihood that a retiree selects one-person, two person or family coverage. These assumptions were updated based on a recent experience study performed by the RHBT actuaries using five-year experience data through June 30, 2015. The updated per capita claims costs were also based on recent claims, enrollment and premium information as of the valuation date.

For the June 30, 2016 valuation, the retiree healthcare participation assumption for each retirement plan is slightly higher than the previous assumption used in the June 30, 2015 OPEB valuation. More members who were covered as actives will be assumed to participate as retirees.

The 2016 and 2015 valuations include consideration of the \$30 million annual appropriations under Senate Bill 419, through July 1, 2037, or if earlier, the year the benefit obligation is fully funded. Additionally, the presentation of covered payroll was changed for the June 30, 2015, actuarial valuation. Participating employees hired before July 1, 2010, pay retiree premiums that are subsidized based on years of service at retirement. Participating employees hired on or after July 1, 2010, are required to fully fund premium contributions upon retirement. Consequently, beginning June 30, 2015, actuarial valuation covered payroll represents only the payroll for those OPEB eligible participating employees that were hired before July 1, 2010, allowing a better representation of the UAAL as a percentage of covered payroll, whereas, for the prior years, covered payroll is in total for all participating employees.

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Certified Public Accountants, A.C.

#### INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS REQUIRED BY *GOVERNMENT AUDITING STANDARDS*

September 13, 2019

Public Defender Corporation for the Twenty-Fifth Judicial Circuit 320 Main Street Madison, WV 25130-0468

To the Board of Directors:

We have audited, in accordance with auditing standards generally accepted in the United States and the Comptroller General of the United States' *Government Auditing Standards*, the financial statements of the **Public Defender Corporation for the Twenty-Fifth Judicial Circuit**, (the Corporation) as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the Corporation's basic financial statements and have issued our report thereon dated September 13, 2019.

#### Internal Control Over Financial Reporting

As part of our financial statement audit, we considered the Corporation's internal control over financial reporting (internal control) to determine the audit procedures appropriate in the circumstances to the extent necessary to support our opinion on the financial statements, but not to the extent necessary to opine on the effectiveness of the Corporation's internal control. Accordingly, we have not opined on it.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, when performing their assigned functions, to prevent, or detect and timely correct misstatements. A *material weakness* is a deficiency, or combination of internal control deficiencies resulting in a reasonable possibility that internal control will not prevent or detect and timely correct a material misstatement of the Corporation's financial statements. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all internal control deficiencies that might be material weaknesses or significant deficiencies. Given these limitations, we did not identify any deficiencies in internal control that we consider material weaknesses. However, unidentified material weaknesses may exist.

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Public Defender Corporation for the Twenty-Fifth Judicial Circuit Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters

Required by *Government Auditing Standards* Page 2

#### **Compliance and Other Matters**

As part of reasonably assuring whether the Corporation's financial statements are free of material misstatement, we tested its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could directly and materially affect the determination of financial statement amounts. However, opining on compliance with those provisions was not an objective of our audit and accordingly, we do not express an opinion. The results of our tests disclosed no instances of noncompliance or other matters we must report under *Government Auditing Standards*.

# Purpose of this Report

This report only describes the scope of our internal control and compliance testing and our testing results, and does not opine on the effectiveness of the Corporation's internal control or on compliance. This report is an integral part of an audit performed under *Government Auditing Standards* in considering the Corporation's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Verry Alamates CAAJ A.C.

**Perry and Associates** Certified Public Accountants, A.C. *Marietta, Ohio*